

# Survey Crew Chief Opportunities



Join a tenured engineering firm focused on improving the communities where we live, work, and play. HW's compensation & benefits are competitive nationally, with opportunities available at all office locations.

**Don't just take a job...  
start a career at **HW**!**

## Responsibilities May Include

- Lead Survey Crew in Collecting Field Survey Data Using Conventional and GPS Methods; Operate Surveying Equipment Including Electronic Total Station, Data Collector, and GPS Equipment
- Prepare Field Notes and Drawings
- Perform Field Surveying for Roadway, Bridges, Flood Control and Infrastructure Projects, Including Locating or Establishing Vertical and Horizontal Control, Rights-of-Way, Monuments, Corners, Boundaries, and Property Lines

## Compensation

- Competitive Salary with Regular Increases
- Annual Holiday & Merit Bonuses
- Employee Referral Awards
- Unused PTO Reimbursement
- Guaranteed Minimum Paid Work Hours Regardless of Assignments or Weather
- Work Vehicle Provided that can be Driven Home
- iPhone Provided for Personal & Business Use
- High Vis Clothing & Safety Equipment Provided
- HW Branded Clothing and Work Boot Allowance

## Work-Life Balance

- 16 Days PTO Beginning Day 1, Increasing with Experience
- 8-1/2 Paid Holidays
- Family, Medical, Parental, Military & Bereavement Leave

## Requirements & Preferred Experience

- Associate's Degree or Technical Certificate in a Related Field
- Professional Land Surveying License in Arkansas or Ability to Obtain Through Reciprocity
- 10 Years of Surveying Experience Preferred
- Valid Driver's License
- Ability to Traverse Underdeveloped Land on Active Construction Sites
- Ability to Work Overtime and Occasional Overnight Trips as Needed

## Wellness

- Two Medical Plan Options
- Paid Employee & Optional Dependent Health/Dental/Vision Insurance
- Prescription Drug Coverage
- Health Insurance Buy-Back Program
- Employee Assistance Plan (EAP)
- Telehealth and Telemedicine
- Paid Short-term and Long-term Disability
- Paid Term Life Insurance

## Culture

- Employee Recognition Program
- Inter-Office Competitions with Fun Prizes
- New Parent Baby Gifts & Diapers
- Community Involvement & STEM
- Corporate Sponsor of Local Charities

## Savings/Investments

- Traditional & Roth 401K Retirement Plan with Employer Contributions
- Provided Retirement Planning & Resources from Edward Jones
- Health Savings Account with Company Match
- Flexible Savings Account
- 529 College Savings Plan

## Voluntary Benefits

- Critical Illness Coverage
- Accident Coverage
- Cancer Coverage
- Supplemental Life Insurance
- Supplemental Accident Insurance

## Why Choose **HW**?

HW has been investing in this region for over 40 years. We understand economic cycles and have never laid off team members during slower seasons. HW offers a rewarding culture & healthy work/life balance as well as training opportunities and mentoring to support our field services staff.

**For More Information:** Email [Careers@Hawkins-Weir.com](mailto:Careers@Hawkins-Weir.com), send us a DM or Call Larry Yancey at (479) 474-1227 to learn more and apply. All conversations are strictly confidential so there is no harm in checking out what we can offer.

