

Engineer Employment Opportunities



Join a tenured engineering firm focused on improving the communities where we live, work, and play. HW's compensation & benefits are competitive nationally, with opportunities available at all office locations.

Don't just take a job...
start a career at HW!

Requirements

- BS or MS in Civil, Structural, Environmental, Electrical, Chemical, Construction, Biomedical, or Biological Engineering
- Registered Professional Engineer or Engineer Intern or Ability to Obtain Through Reciprocity or Testing

Compensation

- Competitive Salary with Regular Increases
- Annual Holiday & Merit Bonuses
- Optional Paid Overtime for Salaried Employees
- Employee Referral Awards
- iPhone Provided for Personal & Business Use
- Unused PTO Reimbursement
- HW Branded Clothing Allowance

Work-Life Balance

- 16 Days PTO Beginning Day 1, Increasing with Experience
- 8-1/2 Paid Holidays, including Floating Holiday
- Every Other Friday Off
- Flexible Work Arrangement Options
- Family, Medical, Parental, Military & Bereavement Leave

Voluntary Benefits

- Critical Illness Coverage
- Accident Coverage
- Cancer Coverage
- Supplemental Life Insurance
- Supplemental Accident Insurance

Wellness

- Two Medical Plan Options
- Paid Employee & Optional Dependent Health/Dental/Vision Insurance
- Prescription Drug Coverage
- Health Insurance Buy-Back Program
- Employee Assistance Plan (EAP)
- Telehealth and Telemedicine
- Paid Short-term and Long-term Disability
- Paid Term Life Insurance

Career Development

- Innovative Projects with Notable Clients
- Tuition Reimbursement Program
- Mentoring Program
- Career Counseling with Formal Career Paths
- Professional Licensure Preparation
- Paid Professional Conference Attendance
- Paid Professional Memberships & Licenses
- Project Management & Technical Training
- Networking Opportunities
- State-of-the-Art Tools & Software

Culture

- We Will Treat You Like a Professional, not an Hourly Employee or Student.
- Business Casual Dress Code
- Employee Recognition Program
- Young Professionals Program
- No Cubical Farms
- Interoffice Competitions with Fun Prizes
- Free Caffeine & Snacks
- New Parent Baby Gifts & Diapers
- Flexible Schedules for Family Care & Attending Children's Events
- Office Lunches, Parties & Outings
- Community Involvement & STEM
- Corporate Sponsor of Local Charities

Savings/Investments

- Traditional & Roth 401K Retirement Plan with Employer Contributions
- Provided Retirement Planning & Resources from Edward Jones
- Health Savings Account with Company Match
- Flexible Spending Account
- 529 College Savings Plan

Why Choose HW?

HW has been investing in this region for over 40 years. We understand economic cycles and have never laid off team members during slower seasons. HW offers a rewarding culture & healthy work/life balance with no glass ceilings. Every partner at HW started as a member of the firm's engineering staff. They work across the hall, not across the country, and are ready to invest in you to make your career journey fulfilling.

For More Information: Email Careers@Hawkins-Weir.com, send us a DM or Call Larry Yancey at (479) 474-1227 to learn more and apply. All conversations are strictly confidential so there is no harm in checking out what we can offer.

