

Construction Inspector Employment Opportunities



Join a tenured engineering firm focused on improving the communities where we live, work, and play. HW's compensation & benefits are competitive nationally, with opportunities available at all office locations.

Don't just take a job...
start a career at **HW**!

Responsibilities May Include

- Conduct Construction Observation of Water & Wastewater Treatment Plants, Sanitary Sewers, Water Lines, Roadways, Bridges, Storm Sewers, Parks & Trails, Pipelines, & Other Civil Engineering Projects
- Provide Written & Photographic Documentation of Construction Activities & Quality Control Testing
- Prepare Daily Reports & Process Construction-Related Documents
- Conduct On-site Meetings with Contractors

Compensation

- Competitive Salary with Regular Increases
- Annual Holiday & Merit Bonuses
- Employee Referral Awards
- Unused PTO Reimbursement
- Guaranteed Minimum Paid Work Hours Regardless of Assignments or Weather
- Work Vehicle Provided that can be Driven Home
- iPhone Provided for Personal & Business Use
- High Vis Clothing & Safety Equipment Provided
- HW Branded Clothing and Work Boot Allowance

Work-Life Balance

- 16 Days PTO Beginning Day 1, Increasing with Experience
- 8-1/2 Paid Holidays
- Family, Medical, Parental, Military & Bereavement Leave

Requirements & Preferred Experience

- Valid Driver's License
- Ability to Comprehend & Interpret Construction Plans & Specifications for Engineering Projects
- Ability to Work Effectively in a Team, Difuse Conflict, & Maintain a Professional Demeanor
- Ability to Traverse Underdeveloped Land on Active Construction Sites
- Ability to Work Non-traditional Hours, Overtime, & Occasional Saturdays As Needed
- 5+ Years of Experience in Construction Observation or Related Trades Preferred

Wellness

- Two Medical Plan Options
- Paid Employee & Optional Dependent Health/Dental/Vision Insurance
- Prescription Drug Coverage
- Health Insurance Buy-Back Program
- Employee Assistance Plan (EAP)
- Telehealth and Telemedicine
- Paid Short-term and Long-term Disability
- Paid Term Life Insurance

Culture

- Employee Recognition Program
- Inter-Office Competitions with Fun Prizes
- New Parent Baby Gifts & Diapers
- Community Involvement & STEM
- Corporate Sponsor of Local Charities

Savings/Investments

- Traditional & Roth 401K Retirement Plan with Employer Contributions
- Provided Retirement Planning & Resources from Edward Jones
- Health Savings Account with Company Match
- Flexible Savings Account
- 529 College Savings Plan

Voluntary Benefits

- Critical Illness Coverage
- Accident Coverage
- Cancer Coverage
- Supplemental Life Insurance
- Supplemental Accident Insurance

Why Choose **HW**?

HW has been investing in this region for over 40 years. We understand economic cycles and have never laid off team members during slower seasons. HW offers a rewarding culture & healthy work/life balance as well as training opportunities and mentoring to support our field services staff.

For More Information: Email Careers@Hawkins-Weir.com, send us a DM or Call Larry Yancey at (479) 474-1227 to learn more and apply. All conversations are strictly confidential so there is no harm in checking out what we can offer.

