

CAD & Revit Design Employment Opportunities



Join a tenured engineering firm focused on improving the communities where we live, work, and play. HW's compensation & benefits are competitive nationally, with opportunities available at all office locations.

**Don't just take a job...
start a career at **HW**!**

Responsibilities May Include

- Perform Design/Drafting Assignments Requiring Advanced Working Knowledge of AutoCAD, Civil 3D, or Revit
- Interpret Field Survey Data for Existing Sites to Prepare Land Survey Plats & Drawings (Knowledge of Property Data Research, Property Descriptions, & Platting is a Plus)
- Prepare Structural & Mechanical Construction Drawings of Water/Wastewater Structures & Details Based on Sketches Provided by Design Engineers & Record Drawings
- Create & Modify Revit Families, Sheet Sets & Renderings

Work-Life Balance

- 16 Days PTO Beginning Day 1, Increasing with Experience
- 8-1/2 Paid Holidays
- Every Other Friday Off
- Flexible Work Arrangement Options
- Family, Medical, Parental, Military & Bereavement Leave

Savings/Investments

- Traditional & Roth 401K Retirement Plan with Employer Contributions
- Provided Retirement Planning & Resources from Edward Jones
- Health Savings Account with Company Match
- Flexible Savings Account
- 529 College Savings Plan

Preferred Certification & Experience

- Associate's Degree or Completion of a Technical Trade School in CAD, Revit, Drafting, or Related Field
- Experience Using AutoCAD or Autodesk Revit Design Software
- Knowledge of Construction & Ability to Read Construction Drawings
- Ability to Communicate Clearly & Collaborate in a Team Environment
- Ability to Accurately Perform Highly Detailed Tasks

Culture

- Business Casual Dress Code
- Employee Recognition Program
- Inter-Office Competitions with Fun Prizes
- Free Caffeine & Snacks
- New Parent Baby Gifts & Diapers
- Flexible Schedules to Care for Family & Attend Children's Events
- Office Lunches, Parties & Outings
- Community Involvement & STEM
- Corporate Sponsor of Local Charities

Compensation

- Competitive Salary with Regular Increases
- Annual Holiday & Merit Bonuses
- Employee Referral Awards
- Unused PTO Reimbursement
- HW Branded Clothing Allowance

Wellness

- Two Medical Plan Options
- Paid Employee & Optional Dependent Health/Dental/Vision Insurance
- Prescription Drug Coverage
- Health Insurance Buy-Back Program
- Employee Assistance Plan (EAP)
- Telehealth and Telemedicine
- Paid Short-term and Long-term Disability
- Paid Life Insurance

Voluntary Benefits

- Critical Illness Coverage
- Accident Coverage
- Cancer Coverage
- Supplemental Life Insurance
- Supplemental Accident Insurance

Why Choose **HW**?

HW has been investing in this region for over 40 years. We understand economic cycles and have never laid off team members during slower seasons. HW offers a rewarding culture & healthy work/life balance. Management & technician opportunities are available at all office locations for CAD and Revit Designers.

For More Information: Email Careers@Hawkins-Weir.com, send us a DM or Call Larry Yancey at (479) 474-1227 to learn more and apply. All conversations are strictly confidential so there is no harm in checking out what we can offer.

